

Modini Modern slavery and human trafficking statement

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Introduction

This statement sets out Modini's actions to understand potential modern slavery risks related to its business and to put in place measures that are aimed at ensuring that there is no slavery or human trafficking within the business or its supply chains. This statement relates to actions and activities during the financial year 1 June 2022 to 1 June 2023.

Our organization is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Organisational structure and supply chains

This statement covers the activities of Modini:

Modini specialises in the design, development, test, evaluation and operational delivery of complex Remotely Piloted Aircraft Systems (RPAS). We hold current CAA Operating Authorisations for several types of RPAS, operating Beyond the Visual Line of Sight (BVLOS), and have worldwide operational delivery teams for several government and civilian clients.

We are the UK's leading trials and evaluation company specialising in complex RPAS delivery:

- Test and evaluation of platforms and sensors
- Certification and compliance
- Qualified aircrew and engineers

Countries of operation and supply

We currently operate and/or have supply chain in the following countries:

- United Kingdom
- European Union
- United States

Responsibility

Responsibility for our anti-slavery initiatives is as follows:

- Policies: Human Resources
- Risk assessments: Human Resources



- Investigations/due diligence: Human Resources
- Training: Human Resources

Relevant policies

We operate the following policies that describe our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations:

- **Whistleblowing policy:** We encourage all our workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, our organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. Our whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation. Employees, customers or others who have concerns can email our Whistleblowing Committee confidentially on whistleblowing@modini.co.uk.
- **Employee code of conduct:** Our code makes clear to employees the actions and behavior expected of them when representing our organisation. We strive to maintain the highest standards of employee conduct and ethical behavior when operating abroad and managing its supply chain.
- **Supply chain due diligence.** In accordance with ISO9001 we undertake due diligence when considering taking on new partners, and regularly review our existing partners.

For more information on any of our policies please contact HR.