



Carbon Reduction Plan

29th September 2022

Supplier: Modini Ltd

Company Number: 05391365

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1. Commitment to achieving Carbon Net Zero

Modini Ltd is committed to achieving Net Zero emissions by 2030.

1.1 Baseline Emissions Footprint

Baseline Year: 2020/2021

The 2021/2022 financial year was selected as our baseline year due to limited data availability, and the lifting of the Covid-19 pandemic restrictions. The methodology for measuring our carbon footprint is in line with the Greenhouse Gas Protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed using the current UK Government emissions factors.

Additional details relating to the Baseline Emissions calculations.

This is the first year that Modini Ltd has reported on emissions. It has been identified during this process that further work is required to improve the quality of the data. Consequently, we have initiated a project to review and improve our Greenhouse Gas emission data for 2022/2023, where we will revalidate our baseline year.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	9.769
Scope 2	0.0502
Scope 3 (Included Sources)	24.35
Total emissions	37.675

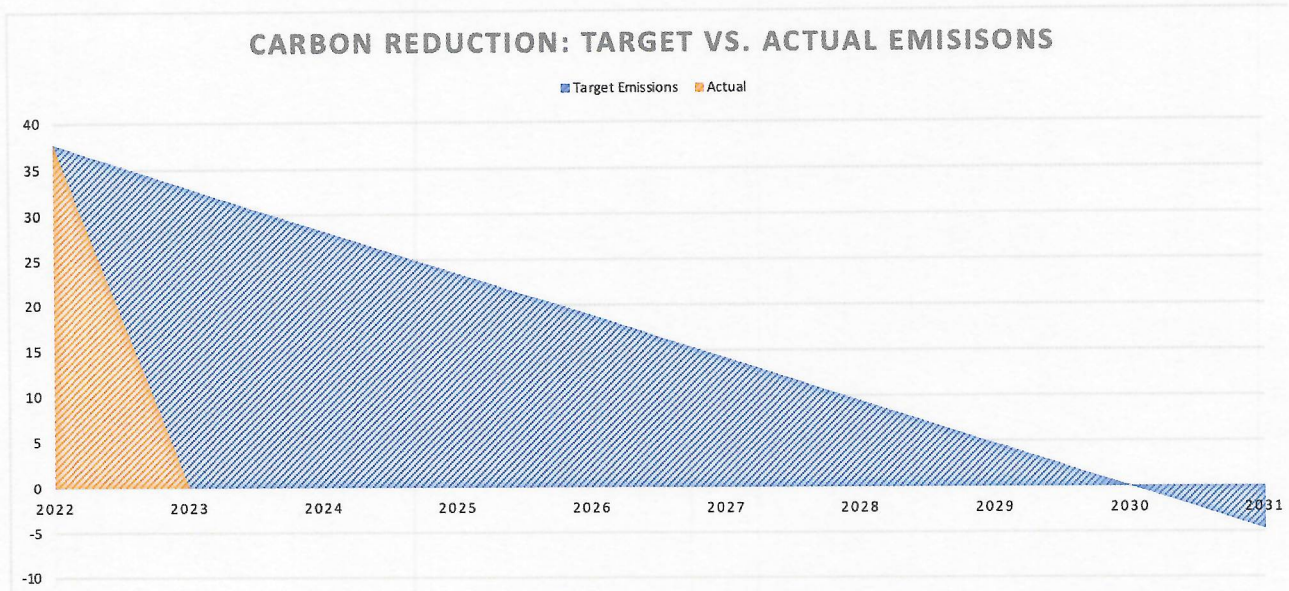
2. Emissions Reduction Targets

We commit to delivering NetZero Greenhouse Gas (GHG) emissions before 2030 through the socially and environmentally conscious delivery of our overarching policies and procedures and governance plans.

2.1 To achieve this commitment, we have identified key milestones:

1. Establish an accurate near real time carbon emissions calculator within the business by Q4 2022.
2. Climate Friendly Workforce by 2023¹.
3. Climate Positive Workforce by 2025².
4. Halving our Net GHG emissions by 2026.

2.2 Progress against these targets can be seen in the graph below:



As this is the first year Modini Ltd has reported against a Carbon Reduction Plan, the first report to include actual figures will be 2022/2023.

3. Carbon Reduction Projects

3.1 Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021/2022 baseline.

- Provide awareness training amongst our workforce of the impact of their decisions.

¹ The term Climate Positive Workforce (Ecologi) to mean that, having calculated the relevant footprints (in this case, that of your employees), the offsetting contribution you make totals or exceeds the full footprint amount, for each employee

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- The pandemic showed us that we could be less reliant on office space. Therefore, we support a hybrid working model for staff that can work from home, reducing commuting emissions as well as improving work-life balance.
- Our largest in scope emissions under Scope 3 is business travel – land. To reduce the associated emissions, we have:
 - Learnt from the new ways of working from the recent pandemic, internal and external meetings are virtual by default unless unavoidable.
 - We have strengthened our travel policies to ensure the first choice for travel is always public transport, followed by motor vehicle sharing, and lastly motor vehicle.
- We have partnered with Ecologi (www.ecologi.com) to:
 - Offset the carbon footprint of every employee’s life, as well as offsetting any business travel. This in total is 45T CO2e to be offset over the course of a year. This will meet our current milestone of being a Climate Friendly Workforce by 2023³.
 - Carbon Capture - Planted over 1000 trees to date.
 - Carbon Offset – Through projects in communities.
- Explore how we can procure 100% renewable electricity for owned sites and extend this to our staff working at home.
- We offer staff two paid volunteering days per year that can be used towards environmental projects.

3.2 In the future we hope to implement further measures such as:

- Continue to build awareness amongst our workforce of the impact of their decisions.
- Further reduce business travel by air and road through effective measurement and a sustainable travel policy and greater use of public transport.
- Source sustainable hotel and temporary accommodation with a recognised carbon neutral company.
- We have partnered with Ecologi (www.ecologi.com) to:

³ The term Climate Positive Workforce (Ecologi) to mean that, having calculated the relevant footprints (in this case, that of your employees), the offsetting contribution you make totals or exceeds the full footprint amount, for each employee

- The implementation of Ecologi Zero to calculate, visualise and gain insights into our carbon emissions in near real-time, using data from our accounting system.
- Deliver our goal to have a Climate Positive Workforce by 2025.
- Procure 100% renewable electricity for owned sites, and extend this to our staff working at home.
- Business Travel - all company and pool cars to be electric by 2030
- Work with suppliers to encourage them to set their own carbon reduction targets.

4. Declaration and Approval

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Modini Limited:



Owen Candy

Director

29 September 2022

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>